

QTC & Sustainability

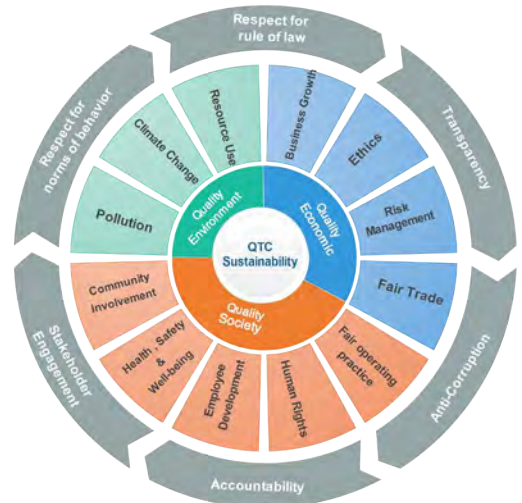
The Company has established the Corporate Sustainability Promotion Committee composed of department managers of various work sections. The Committee is authorized to monitor performance in line with policies and promote activities corresponding with the sustainable management framework and the sustainability equation, “Q+R=S”. Determining the sustainability management framework is an important mechanism for driving internal management at the policy level and the management level in order to lead to practice and project operations in line with the specified framework. The Company will foster beliefs and build understanding for every employee in line with the sustainability equation that doing good work with quality, accuracy and responsibility will build satisfaction for all stakeholders, build strength and sustainability for employees and the organization. The Company has the following sustainability framework and equation:

QTC Sustainability Framework

Quality + Responsibility = Sustainability



Quality and Responsible People, Processes,
Tools, Machines, Goods and Services



Operating Structure

Board of Directors	Board of Directors :	<ul style="list-style-type: none"> Determines policies and goals in the area of sustainable development. Governs operations.
Board of Executives	Board of Executives :	<ul style="list-style-type: none"> Determines strategies and work goals. Manages according to goals under the sustainable development framework.
Corporate Sustainability Promotion Committee <ul style="list-style-type: none"> Managing Director Deputy Managing Directors of Every Branch All Department Managers 	Corporate Sustainability Promotion Committee:	<ul style="list-style-type: none"> Reviews stakeholder identification. Considers sustainable development issues. Prepares development guidelines to be consistent with issues and appropriately care for stakeholders. Reviews policies, goals, sustainability issues, recommend guidelines for improvement to be up-to-date and appropriate for situations. Specifies work plans and assigns sustainable development workloads in practice.
Corporate Sustainability Promotion Work Group <ul style="list-style-type: none"> Manager, Corporate Sustainability Development Department All Department Managers 	Corporate Sustainability Work Group:	<ul style="list-style-type: none"> Specifies work plans. Operates according to plans and reports results
All Subsidiaries	All Subsidiaries:	<ul style="list-style-type: none"> Manage according to sustainable development goals. Monitor and report performance.