

Sustainable Development Policy

“**Quality of Details**”, or the *Quality of Meticulousness*, is a fundamental principle that drives the sustainable growth of the Company and all its subsidiaries. This principle refers to management practices that emphasize the creation of **quality** and **responsibility**, achieving a balanced approach across three key dimensions: **environmental**, **social**, and **governance and economic** dimensions. These practices are aligned with the relevant **United Nations Sustainable Development Goals (SDGs)** applicable to the Company’s business operations. The Company has therefore established the following guidelines:

1. To conduct business with integrity, fairness, and strict compliance with applicable laws and trade regulations, while enhancing transparency and clarity in corporate governance in accordance with international standards. This includes supporting anti-corruption practices, preventing conflicts of interest, and prohibiting the abuse of power, in order to create fair and maximum value for all stakeholders.
2. To promote respect for human rights by conducting business activities in accordance with the **United Nations Guiding Principles on Business and Human Rights (UNGPs)** and relevant **Sustainable Development Goals (SDGs)** throughout the entire value chain, while respecting local customs and traditions in areas where the Company and its subsidiaries operate.
3. To manage human resources fairly, emphasizing the development of workforce capabilities and promoting employee well-being and happiness at work, which will contribute to effective and sustainable organizational performance.
4. To care for and prioritize occupational health, safety, and the working environment of employees, business partners, and visitors, in order to prevent loss of life and property, as well as work-related injuries or illnesses.
5. To encourage responsible innovation in work processes, products, and services, with due consideration for social and environmental responsibility, in order to enhance efficiency and effectiveness and to create added value for customers, the organization, and relevant stakeholders.
6. To address climate change by promoting efficient resource utilization, waste reduction, control and reduction of greenhouse gas emissions, and the reduction and control of air, water, and soil pollution that may impact society and biodiversity, arising from the operations of the Company, its subsidiaries, and relevant business partners.
7. To manage risks comprehensively in accordance with international standards, in order to increase opportunities for success and minimize the likelihood of failure or loss.
8. To create sustainable value for communities and society by supporting and participating in activities for the public benefit, and by fostering employee awareness and engagement in social responsibility and community development.

The implementation of this Sustainable Development Policy is supported by clearly defined indicators that enable the monitoring and evaluation of the performance of the Company and all its subsidiaries across **Environmental, Social, and Governance (ESG)** dimensions. These indicators serve as key information reflecting the Company’s responsibility toward its stakeholders and its commitment to continuous and sustainable organizational development. The Company is confident that this policy will be duly recognized, responsibly implemented, and effectively practiced throughout the organization by employees and executives at all levels of the Company and its subsidiaries.

Mr. Krirk-krai Jirapaet

Chairman of the Board of Directors

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