

## Announcement No. QTC67050

### Subject: Cybersecurity Policy

In order for QTC Energy Public Company Limited to manage cyber risks and cybersecurity effectively in compliance with applicable laws and internationally recognized practices, and to effectively prevent cyber threats and cyber espionage in various forms across the Company and all subsidiaries, the Company has therefore established this Cybersecurity Policy with the following key provisions:

1. A cybersecurity working group shall be established, with executives at department level and above across all functions and all subsidiaries jointly responsible, while the Information Technology function shall serve as the primary unit responsible for cybersecurity.
2. Cybersecurity practices shall be reviewed to ensure alignment with international standards, and compliance with relevant cybersecurity laws and requirements shall be monitored and assessed at least once a year or whenever changes occur.
3. Cybersecurity risk management shall be implemented through quarterly assessments of cyber risks and impacts from cyber threats, to be reviewed through the Sustainability Promotion and Enterprise Risk Management Committee.
4. Cybersecurity threat awareness training (Cybersecurity Awareness) shall be provided to build employees' awareness, responsibility, and understanding of appropriate responses to cyber threats, together with knowledge and understanding assessments at least once a year.
5. Cybersecurity protection and intrusion detection systems shall be installed to cover the information systems of the Company and its subsidiaries, with 24-hour monitoring in place, and cyber threat information shall be reported to management through the Sustainability Promotion and Enterprise Risk Management Committee at least once per quarter.
6. An emergency response plan for cybersecurity incidents shall be prepared to enable rapid and effective incident management, together with a recovery plan following such incidents to reduce impacts on critical business processes, including drills, testing, and reviews to assess their accuracy and effectiveness at least once a year.
7. Vulnerability Assessment or Penetration Test shall be conducted to cover information infrastructure (Infrastructure) and applications (Application) for information systems exposed to cyber threat risks at least once a year.
8. All employees at all levels in the Company and all subsidiaries shall strictly cooperate in complying with measures and practices to reduce risks and prevent cyber threats. Any neglect, disregard, or action that creates cybersecurity risk shall constitute a disciplinary offense and shall be subject to disciplinary penalties as specified in the Work Rules and Regulations, Section 6: Work Discipline and Disciplinary Penalties.

Accordingly, the Cybersecurity Policy Announcement No. QTC64074 dated 29 September 2021 shall be repealed.

Announced on 19 September 2024

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