



คุณภาพแห่งความประณีต
QUALITY OF DETAILS >>
D - DYNAMICS E - ENVIRONMENT
T - TEAMWORK A - ACHIEVEMENT
I - INNOVATION L - LEADERSHIP S - SERVICE

QTC Energy Public Company Limited



“การทุจริตคอร์รัปชัน เป็นสิ่งที่ยอมรับไม่ได้”

Announcement No. QTC69004

Subject: Safety, Occupational Health, and Working Environment Policy

QTC Energy Public Company Limited is a manufacturer of distribution transformers and is committed to promoting safety for employees and relevant stakeholders in order to prevent accidents, injuries, and occupational illnesses, and continuously endeavors to identify, eliminate, or control unsafe conditions related to the Company's business operations. The Company has therefore established the Safety, Occupational Health, and Working Environment Policy as follows:

1. The Company regards workplace safety as the duty of all employees at every level to cooperate in practice in order to ensure the safety of themselves, others, and the Company's property at all times during work operations.
2. The Company will promote and support the development and improvement of the working environment and safe work practices, as well as the use of appropriate protective equipment, including the continuous maintenance of good health and hygiene for all employees.
3. The Company will promote and support various safety activities that help raise employees' safety awareness, such as training, motivation, and safety communications.
4. Supervisors at all levels must act as good role models, provide leadership, training, coaching, motivation, and oversight, and ensure that employees perform their work using safe methods and in strict compliance with the established safety regulations.
5. All employees must cooperate in the Company's safety and occupational health programs and have the right to provide suggestions for improving working conditions and work methods to enhance safety.
6. The Company will strictly comply with applicable laws and relevant requirements.
7. This policy has been communicated to employees at all levels, external related parties, and the public.

To encourage employees to work safely until it becomes part of the organizational culture, the Company has therefore established the following Safety Culture as follows:

Start Safe Work Safe Finish Safe

Announced on 21 January 2026

Mr. Poonphiphat Tantanasin
(Chief Executive Officer)

Head Office :

2/2 ซอยกรุงเทพกรีธา 8 แยก 5 ถนนกรุงเทพกรีธา แขวงห้วยขวาง เขตบางกะปิ กรุงเทพมหานคร 10240
2/2 Soi Krungthep Kritha 8 (5), Krungthep Kritha Rd., Huamark, Bangkok, Bangkok 10240 THAILAND
Tel: (66) 0-2379-3089-92 Fax: (66) 0-2379-3097 www.qtc-energy.com

Factory :

149 ม.2 อ.ปลวกแดง-ห้วยปราบ ต.มาบยางพร อ.ปลวกแดง จ.ระยอง 21140
149 M.2 Pluakdaeng-Huayprab Rd., Tambol Mabyangporn Amphur pluakdaeng Rayong 21140 THAILAND
Tel: (66) 0-3889-1411-3 Fax: (66) 0-3889-1414 www.qtc-energy.com